

## New Program Aimed at Removing Barriers to Disabled at BART

A new program aimed at assuring that handicapped persons are not subjected to employment discrimination at BART is under way.

Coordinator of the program is Victor Martinez, Affirmative Action Representative, who joined BART in December, 1985, and heads a special task force committee made up of BART employees from several departments.

The program reflects the continuing policy of BART regarding equal employment opportunities and complies with regulations of the federal Department of Transportation and California law.

People with disabilities, who are otherwise capable of active and contributive employment, frequently encounter physical or attitudinal barriers that hamper their efforts to get and keep a job.

BART established an Employment Task Force for the Handicapped to carry out an evaluation of the district's employment policies and practices to make sure they complied with federal regulations. Those regulations require BART and other employers to make reasonable accommodation for handicapped employees.

The Task Force continues to function at

## RECRUITS SOUGHT TO PURSUE CAREER WITH BART POLICE

Men and women interested in a career in law enforcement should talk to Flor Monroe, recruitment officer for BART's Police Department.

BART as a committee to deal with problems as they arise, to update as required the District's efforts to comply with all regulations and to review its reasonable accommodation procedures. An annual review of the program will be made by the Affirmative Action Department and a report will be submitted to BART's general manager.

Working with Martinez on the task force committee are: Donna Bidleman, Compensation and Benefits Supervisor; Alex Braun, Manager, Training; Kenyon Coleman, Management Engineer; Verna Davis, Employment Analyst; Gus De La Torre, Affirmative Action Program Manager; Dale Fousel, Systems Access Coordinator; Harley Goldstrom, Access Coordinator; Leslie Knight, Labor Relations Analyst; George Mackin, Manager, Maintenance Support; James Rosenquist, BART Attorney; Kathryn Roth, Safety Engineer; Ed Snell, Safety Engineer; Martha Taylor, Manager, Support and Analysis; and Mike Wong, Employment and Classification Supervisor. **b3**

Monroe is actively seeking recruits to augment BART's 133-officer strong police force. Applications close on April 1.

"BART employees and their friends and families may know of someone who would qualify for our Police Department," Monroe says, "and we are making every effort to get the word out that we're seeking recruits."

No previous police experience is required, Monroe says, but applicants must be at least 21 years old, have completed 45 semester units of college, 39 of which must have consisted of academic subjects requiring substantial reading, writing and the use of analytical skills, and be in excellent physical condition. Applicants must also pass a written examination, a physical agility test and a medical examination. In addition, they are subject to an oral interview, a background investigation and a psychiatric evaluation.

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## How We Did in 1987

Some 56,707,239 persons rode BART during 1987, a 0.6 percent increase over 1986, according to figures released by BART's Planning, Budget & Research Department.

Though small, the increase is nevertheless encouraging. "If the first few weeks of 1988 are any indication, patronage this year should be even better than last year," said Ward Belding, Supervisor of the Office of Research.

The modest change in the year's total ridership is also seen in other ridership categories for 1987. BART's average weekday patronage saw a 0.4 percent gain, completing the year with a daily average of 195,758. In November, the monthly weekday average exceeded 200,000 - for the first time in nearly two years.

Though more people were riding BART in 1987 than in 1986, their travel distance decreased slightly. Total passenger miles accrued during 1987 were 702,743,617, 1.1 percent less than 1986's figure of 710,747,551.

Two new patronage records were set in 1987, with the first occurring on May 24. On that date, 116,082 trips were recorded, 138 percent more than the 48,817 average for all other Sundays during 1987. The May 24 record (for a Sunday), was attributed to the thousands of persons who rode BART to the Golden Gate Bridge anniversary events. BART's other patronage record was set on November 14, 1987, when multiple events in San Francisco and Oakland generated a new Saturday high of 121,669 trips. **b3**



A seminar sponsored by BART and the national Minority Contractors Association on January 7 brought together Oakland Mayor Lionel Wilson, at left, Arthur Ashe, former tennis star and Wimbledon champion, John Mack, head of BART's Affirmative Action department, and William Thomas, in charge of Materials Management and Procurement.





The holiday spirit of giving and decorating was in full force at BART. Gathering food and gifts for people in need were, top photo at left, Hayward Yard employees Minna Green, Barry Love, Diana Graves and Mike Biehn, who, along with Diease Evans (not pictured), coordinated donations in the Hayward Shop's annual Adopt-A-Family project. At top right are BART Police officers John Junier, Brian Newlon, Michael Hotton and A. J. Ward, who collected food and other donations for needy families. In the center photo, flanking the snowman



at Information Services are Lisa Villalobos, Ken Jepson, Toni Wells, Gail Kirschenmann, Ray Arcement, Kent Barcus, Laraine Salmon, Jim Hughes, Cathy Lee and Vicky Feng. The snowman was the brainchild of Florenzi Grant (not pictured). The Walnut Creek Station (bottom photo) was so festive, it took first place in the Agent Booth Decorating contest, thanks to station agents Carol Flores and Jim Ginsbach.



## A Story of Sweet Success

by Phillip O. Ormsbee

The Godiva chocolate tasting room had nothing on this. Cramped into the law library, airless and cluttered with second-hand laws, sat five people who were about to see if Kay Springer's toffee could go up against the world's toffee.

Hunched around the table which bore eight paper plates loaded with anonymous toffees were Liz McCarrie, Kathy Roth, Carol Asker, Phil Ormsbee and Rollie Naish, No. 2 lawyer at BART and the man responsible for the contest and its impossibly complicated testing procedure. Lugging water to the judges to cleanse their palates was Springer, who was thrown out of the room when the actual grading began to avoid actual cash bribes or other tawdry delights she might have dreamed up.

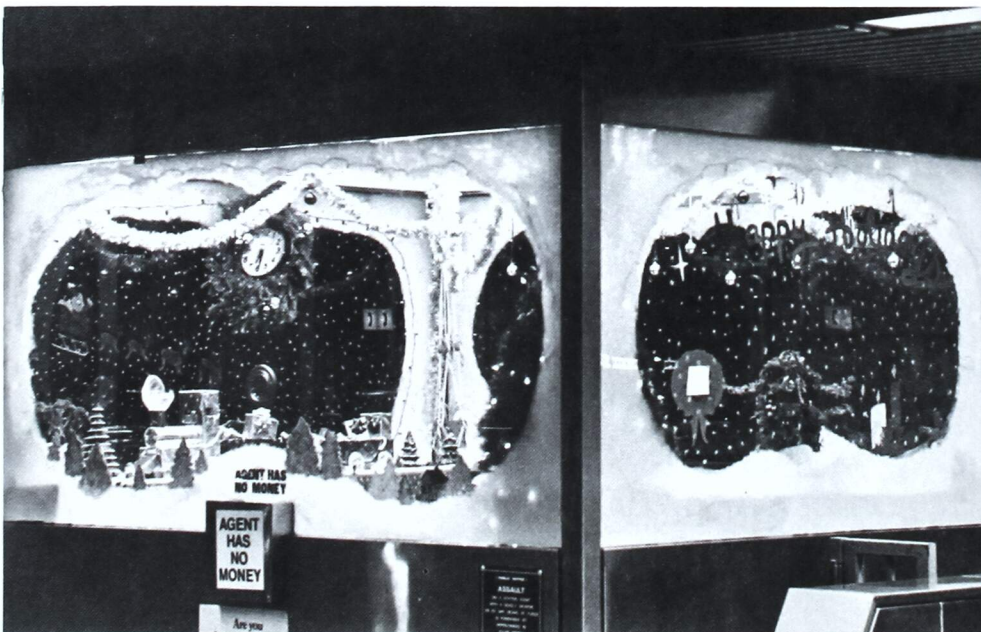
The entries, whose brand names were written on the bottom of the plates to avoid further collusion, were: See's Almond Rocca, Unnamed Oakland Candy Store No. 1, Unnamed Oakland Candy Store No. 2, Grinders Switch (named for the Colorado hometown from whence McCarrie sprang) and Rowe's White Chocolate Almond, Rowe's Pecan and Rowe's Almond Nutty.

The tasting began. Judges were summarily ordered in Naish's preemptory manner to rate the toffee in ten categories, ranging from chances of diabetes to how the stuff would affect the dentistry business.

Final results: Springer, who concocted all of the Rowe's entries, was the unanimous winner against the world. It was no contest. All of her offerings were leagues ahead of the competition.

Footnote: Every one of the judges has enjoyed samplings of Springer's wares since Christmas. This had absolutely no influence on the outcome, and her threats of supply dry-up were discarded out of hand.

Aftermath: Naish and Springer both were absent from work the next day. **b3**





## BART VETERANS HONORED



Nearly 100 BART employees were honored on January 19 for 15 years of service. Reaching the 15-year mark were: Benjamin Aguilera, Francisco Alfajora, Samuel Alikian, Marvin Anderson, John Antczak, James Araya, Starla Bahem, Jeffry Baudry, George Belluomini, Clifton Bennett, Kelsie Bennett, Curtis Blake, Shirley Boilden, Billy Briscoe, Josefino Bulawin, Jose Cararillo, Frederic Carney, Rolph Carlie, Edward Chen, Willie Criner, Hugo Dalaison, Allen Davis, Margaret De Lavallade, Marta Del Bonta, Richard Dochery, Johnnie Evans, Thomas Francis, Oscar Gamez, Arthur Gavette, Hensen Gee, Kim Gillis, David Gomez, Steven Hack, Christopher Helms, George Hodgney, Roy Hollie, Terry Hornbuckle, Gordon Howard, Elsie Hsieh, Hayard Jackson, Dennis Handro, Frank Johnson, George Johnson, Gilda Johnson, Sally Johnson, Howard Jones,

Jerrily Jones, John Julius, John Kazay, Anthony Kelly, Louis Keys, Mehdi Khashabi, Patsy Lyles, Lloyd McAllister, Hugh McDermott, Burl McDonald, Daniel McGee, Shirley McNeal, Archie Moen, Pamela Moffett, Gerald Morris, Edward Musgrave, Brian Newlon, Milton Ng, Kevin O'Keefe, Donald Orth, Joseph Padilla, Gilbert Paiva, Vijay Patel, Margaret Pierce, Lynn Ragghianti, Everett Riehl, Edwin Rodrigues, Robert Rossinton, Mark Rubenaker, Vincent Sedillo, Frank Smith, Susan Stephenson, Larry Sterling, John Sterling, Earnest Suggs, Jr., Arnulfo Taganap, Grant Tanner, Martha Taylor, Harold Tranor, Donald Trevethan, Robert Trevino, Ronald Urbano, Daniel Vigil, Gonsloa Webster, Armond Wheeler, Michael White, Frank Zichichi, John Zichichi.



BART's People Movers Toastmasters chapter hosted a special holiday sing-a-long on December 21. Special guest for the event was Santa Claus deputy Al Verduzco

## Chief Taylor Heads Police Chiefs' Association

BART Police Chief Harold Taylor is this year's chairman of the Contra Costa County Police Chiefs' Association.



Chief Taylor

The Association is composed of community chiefs of police and the County's Sheriff and District Attorney.

Taylor was elected chairman for 1988 after having served in the Association's other executive positions.

The Association promotes coordination and cooperation among the County's various law enforcement agencies. Its task forces on narcotics, burglary and auto theft, for example, aid the County's various police agencies in investigating crimes and arresting suspects.

The Association also cooperates with Leshar Communications, publisher of the Contra Costa Times, in awarding annual citizens prizes for aid to the police.

Taylor, who has been head of BART's 133-officer strong Department since 1979, is also an active member of the Alameda county Police Chiefs and Sheriff Association. **b**

## RUNNERS WANTED

If you are interested in running as part of the BART train centipede in the 1988 San Francisco Examiner's Bay to Breakers Race May 15, call Pete Avalos at Oakland Shop, x5331, or Mark Deloso of Documentation, x6852.

The BART centipede is a four-car BART train made of cardboard and designed to accommodate about 16 runners. In addition to the centipede runners, a crew of four others will be needed to help guide the train through the crowd.

Call today. Let's make the Bay to Breakers a "BART to Breakers" event.

## Recruitment - From Page 1

"We're looking for qualified people," Monroe says, "people with enthusiasm, who have good academic skills and who want a career position, not just a job."

Successful applicants will be paid \$2,422 per month to start and will be trained at BART expense at a police academy in Oakland or Sacramento. At least six weeks of field training will follow the academy schooling.

In addition to the challenge of the job, benefits include shifts of four hours and ten hours per day, allowing three days off in a row, extra pay for swing and graveyard shifts, three weeks vacation after a year and employer-paid medical, dental, vision care, prescription drug, life insurance and short- and long-term disability plans. **b**





Paying tribute to the Rev. Martin Luther King, Jr., were Rodney Williams, Carleen Mayberry, Debora Faniel, Glenda Coates, Hershell Levi, Brenda Robinson, Pat Carter and Roy Wadley.

## MARTIN LUTHER KING, JR. HONORED

About 100 BART, MTC and ABAG employees gathered in the MetroCenter auditorium on Friday, January 15 to pay tribute to Martin Luther King, Jr.

The event was a mixture of old and new, with early arrivals having the opportunity to see a documentary of King's life and work, complete with classic film footage of some of King's most famous speeches.

Something new to this year's event was an outstanding performance by the very talented members of the Cole Elementary School chorus group. The youngsters sang a variety of upbeat, contemporary songs on the theme of peace and brotherhood. Their instructor, Mr. Peter Arizu was responsible for the choreography, and Mrs. McNeal provided keyboard accompaniment. So impressive were they, at the end of their performance, someone was heard asking, "Are they from a public school?"

BART General Manager Keith Bernard, Board President John Glenn and Oakland Mayor Lionel Wilson's representative, Ray Williams, addressed the crowd, which was comprised mainly of BART employees and a smattering of MTC and ABAG employees. Also, in attendance were officers of ATU 1555, UPE 790, BPOA, BPMA and BART-SPA, as well as many BART department heads.

Returning as the special guest speaker was the Rev. Amos Brown of the Third Baptist Church of San Francisco, who, through his powerful oratory, drove home the message of peace, civil rights, and our responsibility to carry on the ideals professed by the late Rev. King.

As in years past, the event concluded with Mabel Hinton leading the assembly in singing, "Lift Every Voice and Sing."

The annual tribute is sponsored by the BART Employees Martin Luther King, Jr., Birthday Commemoration Committee, Black Managers and Professional Association at BART. Committee members include: Pat A. Carter, Glenda Coates, Debora Faniel, Emily Hunt, Hershell Levi, Carleen Mayberry, Brenda Robinson and Roy Wadley.



Flanking the Rev. Amos Brown, special guest speaker at the King tribute, were Pat Carter, coordinator of the event and BART General Manager Keith Bernard.

## SPEAKERS WANTED

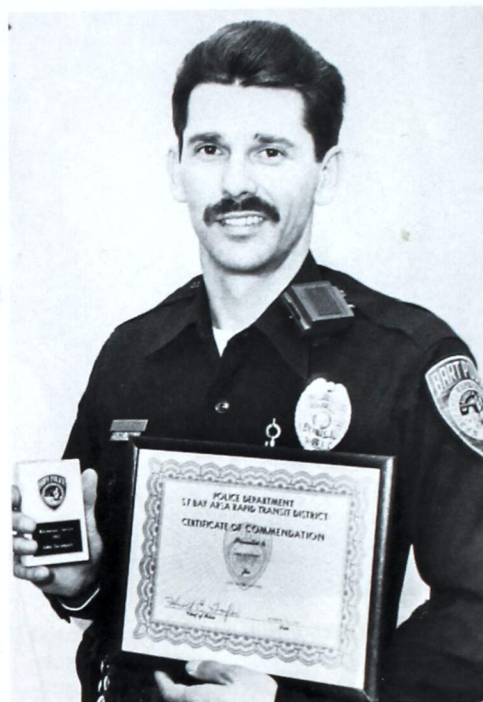
A BART Speakers Bureau is being formed and we're looking for people who like to speak and who want to spread the good word about BART through the community. If you have had a yearning to speak, especially to community groups, we want you. As of this writing, we have 15 people signed up but we need more volunteers. If you have a field of expertise related to BART (e.g. Station and Train Operations, Engineering, Planning, etc.) and are interested in joining, please call your immediate supervisor or call Pat Patubo, ext. 6726, for more details.

## Station Agent Cited for Help in Capturing Purse Snatcher

Rafael Acevedo, station agent at BART's Civic Center Station, received a BART Police Certificate of Appreciation for his help in capturing a purse snatcher on December 12.

Acevedo, who has worked for BART since 1976, saw the purse-snatching take place, chased the suspect, recovered the purse, and held on to the suspect, even though the purse-snatcher hit him in the mouth. The police officer at the scene nominated Acevedo for the award.

## Officers Bacon and Davenport Receive Recognition for Aiding Stabbing Victim



### OFFICER JOHN DAVENPORT

BART Police officers Mike Bacon and John Davenport have received the Department's coveted Marble Plaque Award for aiding an AC Transit Driver who had been stabbed repeatedly.

The two officers were on patrol near Ashby Station last October when a passing motorist told them that a bus driver had been stabbed. They found Lucille Bragg bleeding profusely from multiple stab wounds. They immediately radioed for an ambulance, applied compresses with direct pressure to stem the loss of blood and then, once Bragg was on her way to emergency treatment, helped Berkeley Police to rope off the area.

Two letters of commendation were received: one from Chief Taylor for a "job well done," the other from an officer who was at the scene and cited Bacon's and Davenport's "assistance and professionalism" which "may well have saved the victim's life." **b**

**BARTalk**  
A publication for and about the employees of the  
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